



Healthscope

Non Executive Director Shareholding Policy

Healthscope Limited (Company)

ACN 144 840 639

19 October 2015

Non Executive Director Shareholding Policy

1. Purpose

The Board recognises the importance of aligning Non Executive Director interests with the long term interests of shareholders and considers that a meaningful investment in Healthscope shares demonstrates this alignment.

2. Scope

This policy applies to all Healthscope Non Executive Directors.

3. Policy

Non Executive Directors are encouraged to accumulate within 3 years of appointment, and thereafter maintain, a holding in Healthscope shares that is equivalent to at least 100% of the Non Executive Director base fee and, 200% of this fee, in the case of the Chairman.

All trading in Healthscope shares must be undertaken in accordance with the current Dealing in Company Securities Policy.

Non Executive Directors must notify the Company Secretary of the details of any Healthscope share trades as soon as reasonably possible after the date of the change and in any event no later than 3 business days after the date of the change.

4. Review of Policy

The Board will review this policy on a regular basis.

5. Monitoring and reporting

The Company Secretary will report to the Board annually in relation to Non Executive Director shareholdings.